

# EXPRESSION OF INTEREST



## **Brief Scope of Work**

1. Karachi Police intends to start recruitment of Constables.
2. Expressions of Interest are invited from reputed Testing Service & Consulting firms with requisite qualification and experience to provide following services during recruitment process.
  - a. Collection of application forms from aspiring candidates, maintenance of record, scrutiny of record as per eligibility criteria to be provided by Karachi Police and issuance of admit cards to eligible candidates.
  - b. Conduct physical tests of candidates at locations selected by Karachi Police. Physical Tests include measurement of Chest, Height and Running Test.
  - c. Written Test at locations selected by Karachi Police of Candidates declared physically fit.
  - d. Psychometric Analysis Test of candidates at locations selected by Karachi Police.

## **Eligibility**

- a. Legal status of the organization including registration in GST/Income Tax/Sindh Revenue Board.
- b. The bidding firm should be ISO certified.
- c. Execution plan for services required by the committee of Sindh Police.
- d. Cost of services per candidate.
- e. Profile of the organization/Firm.
- f. Details of experience in similar type of assignments, only those are eligible who have minimum experience of 05 (Five) years & completed the recruitment process of five (5) Law Enforcement Agencies/Police throughout Pakistan. The recruitment process must include invitation of applications, Data entry of applications, preparing the Database of eligible candidates. Calling the candidates for physical test, administration of physical test including chest height measurement and running, conducting the written test of eligible candidates.
- g. Availability of qualified human resource including manager, professional and technology.
- h. Affidavit of being not black listed by any government/Public organization, not defaulter of any scheduled commercial bank and non-involvement in any litigation.

## **Issuance of Bidding Documents**

From the date of publication to July 23, 2016

## **Bid Submission Deadline**

July 23, 2016 at 2:00 PM

## **Bid Opening**

July 23, 2016 at 3:00 PM

**Bid Submission and Opening Address**

Karachi Police Office (KPO) Saddar Complex, Saddar PS, Shahrah-e-Faisal Karachi.  
Tel. No.021-99225300, 021-99225301, Fax No.021-99225302,  
Email Address. [additionaligpkarachi@gmail.com](mailto:additionaligpkarachi@gmail.com).

**Bid Submission and Opening Address**

The RFP document shall be available to download from following websites:-  
[www.spprasindh.gov.pk](http://www.spprasindh.gov.pk)

**General Instructions:**

- a. Sealed proposal containing above information are required to be submitted at the Office of the Karachi Police Office (KPO) Saddar Complex, Saddar PS, Shahrah-e-Faisal Karachi. Email: [additionaligpkarachi@gmail.com](mailto:additionaligpkarachi@gmail.com)
- b. No proposal will be accepted after due date.
- c. Sindh Police reserves the right to accept or reject any or all proposals subject to relevant provision of SPPRA rules.
- d. The interested firms may obtain the application forms (RFP) alongwith the specification of work from Accounts Branch of office of the DIGP Administration Karachi Range by submitting an application on their letterhead along with the copies of registration of NTN,GST, Sindh Revenue Board, CNIC of authorized person of the firm from the date of publication till 23-07-2016 in working hours from 09 AM to 05 PM.
- e. The firms/organizations will submit their technical and financial proposals in separate sealed envelopes up to 23-07-2016 till 2:00 PM.
- f. The rates quoted must remain valid for a period of one hundred twenty (120) days after opening of the bid, the bid security of Rs.500,000/- in the form of Pay Order/Bank Draft/ drawn in favour of the DIGP Administration Karachi Range must be accompanied by Financial Proposal in sealed envelope.
- g. Committee will open sealed envelope of proposal in presence of representatives of the applying firms/organization on 23-07-2016 at 3:00 PM in Karachi Police Office (KPO) Saddar Complex, Saddar PS, Shahrah-e-Faisal Karachi.
- h. Only short listed proposals will be called for further process.



(Dr. Ghulam Sarwar Jamali) PSP  
Deputy Inspector General of Police,  
Administration, Karachi Range.



**GOVERNMENT OF SINDH  
POLICE DEPARTMENT**

No. G-I 644 /2016/Karachi  
Dated: 01 -07-2016

**ORDER**

**SUBJECT: COMMITTEES FOR THE HIRING OF FIRM FOR TESTING SERVICES TO CONDUCT RECRUITMENT TEST FOR THE POST OF POLICE CONSTABLES IN KARACHI RANGE.**

The following Committees are hereby constituted to hire the services of firm for testing the candidates for the recruitment of Police Constables in Karachi Range.

**Procurement Committee**

1. DIGP CIA Karachi (Chairman)
2. DIGP West Karachi (Member)
3. SSP Korangi, Karachi (Member)
4. Rep. of Home Deptt: Sindh (Member)
5. Rep. of Prison Deptt: Sindh (Member)

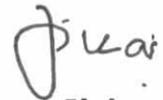
**Redressal of Grievances & Settlement of Disputes Committee.**

1. Addl: IGP Karachi (Chairman)
2. DIGP South Karachi (Member)
3. SSP Central, Karachi (Member)
4. Rep. of CPLC Karachi (Member)
5. Rep. of A.G Sindh (Member)

Sd/-  
Inspector General of Police,  
Sindh, Karachi.

Copy to following for information:-

1. Secretary to the Home Department, Govt. of Sindh Karachi for nominating the representative.
2. Accountant General Sindh Karachi for nominating the representative.
3. Addl: IGP Karachi Range.
4. Inspector General Prisons, Sindh, Karachi.
5. DIGs/West, South Zones, Karachi.
6. AIGP Establishment CPO Sindh, Karachi.
7. SSPs/Korangi & Central Districts Karachi.
8. Chief CPLC Karachi for nominating the representative.
9. PS to IGP Sindh.
10. PS to DIGP/HQ Sindh.

  
**(Qamar Raza Jiskani) PSP**  
AIGP Logistics  
For Inspector General of Police,  
Sindh, Karachi.

# روزانه کاوش

(جلد 26) اربع 06 جولاءِ 2016ء بمطابق پهرين شوال المکرم 1437ھ (شمارو 335) قيمت 15 روپيا



SINDH POLICE



## ايڪسپريشن آف انٽريسٽ

### واڪامائٽي ۽ ڪولٽ جي انٽريسٽ

ڪراچي پوليس آفيس (KPO) صدر ڪامپليڪس، صدر PS، شاهراه فيصل ڪراچي، تيليفون نمبر: 021-99225300، 021-99225301، فيڪس نمبر: 021-99225302، اي ميل انٽريسٽ: [additionaligpkarachi@gmail.com](mailto:additionaligpkarachi@gmail.com)

### واڪامائٽي ۽ ڪولٽ جي انٽريسٽ

RFP دستاويز هيٺين ويب سائٽ تان ڏانهن لوڊ ڪرڻ لاءِ به موجود هوندا: [www.spprasindh.gov.pk](http://www.spprasindh.gov.pk)

### عام هدايتون

- مٿين ڄاڻ تي مشتمل سيل ٿيل پروپوزل ڪراچي پوليس آفيس (KPO) صدر ڪامپليڪس، صدر PS، شاهراه فيصل ڪراچي جي انٽريسٽ تي اماڻيا وڃن. اي ميل: [additionaligpkarachi@gmail.com](mailto:additionaligpkarachi@gmail.com).
- آخري تاريخ گذرڻ کانپوءِ ڪوبه پروپوزل قبول نه ڪيو ويندو.
- سنڌ پوليس کي اهو حق حاصل آهي ته اها SPPRA جي ڏاڍي سٺي رولز مطابق ڪنهن هڪ يا سمورن پروپوزلن کي رد ڪري سگهي ٿي.
- دلچسپي رکندڙ فرمون ڪم جي تفصيل سان گڏ درخواست فارم (RFP) DIGP ايڊمنسٽريشن ڪراچي رينج جي آفيس جي اڪائونٽس برانچ ۾ پنهنجي ليٽر هيڊ تي درخواست ڏئي، جنهن سان گڏ GST، INT، سنڌ روينيو بورڊ سان رجسٽريشن جون ڪاپيون ۽ فرم جي بااختيار فرد جي سڃاڻپ ڪارڊ جو نقل به شامل هجي ۽ هن اشتهار جي شايع ٿيڻ جي تاريخ کان وٺي 07-2016-23 تائين ڪنهن به ڪم ڪار واري ڏينهن تي مسج جو 9 کان 5 وڳي تائين حاصل ڪري سگهن ٿا.
- فرمون/ آرگنائيزيشنر پنهنجا ٽيڪنيڪل ۽ فائنل پروپوزل ڏار سيل ٿيل لفافن ۾ 07-2016-23 تي منجهند 2 وڳي تائين اماڻي سگهن ٿا.
- جيڪي اڳهه ڏنا وڃن اهي لازمي طور تي واک کولڻ واري ڏينهن کان وٺي 120 (120) هڪ سئو ويهه ڏينهن تائين عمل جوڳا هجڻ گهرجن. 5000000 روپين جي واک سيڪيورٽي DIGP ايڊمنسٽريشن ڪراچي رينج جي ڊائيري ۾ رکي اوردو. بينڪ ڊرافٽ جي صورت ۾ اماڻيا وڃن. جن سان سيل ٿيل لفافن ۾ فائنل پروپوزل شامل هجن.
- ڪمٽي، پروپوزلز جا سيل ٿيل لفافا درخواستون ڏسڻو فرم آرگنائيزيشن جي عيوضين زير ۾ 07-2016-23 تي ٽيھري 3 وڳي ڪراچي پوليس آفيس (KPO) صدر ڪامپليڪس، صدر PS، شاهراه فيصل ڪراچي جي آفس ۾ کوليا ويندا.
- رڳو شارٽ لسٽ ڪيل پروپوزل وڌيڪ ڪارروائي لاءِ کوليا ويندا.

### ڪم جو مختصر دائرو

- ڪراچي پوليس ڪانسٽيبلن جي ڀرتي شروع ڪرڻ چاهي ٿي.
- تنهنڪري ساڪ وارين ٽيسٽنگ سروسز ۽ ڪنسلٽنگ فرم کي ڀرتي واري عمل دوران گهربل لياقتن ۽ تجربي سان هيٺيون سروسز مهيا ڪري ڏيڻ ۾ ايڪسپريشن آف انٽريسٽ جي دعوت ڏجي.
- a. دلچسپي رکندڙ اميدوارن کان درخواست فارمن جي وصولي، رڪارڊ ٺاهڻ، ڪراچي پوليس طرفان مهيا ڪيل اهليت جي معيار مطابق رڪارڊ جي چينڊڇاڻ ڪرڻ ۽ اهل اميدوارن کي ايڊمٽ ڪارڊ جاري ڪرڻ.
- b. ڪراچي پوليس طرفان چونڊيل هنڌن تي اميدوارن کان فزيڪل ٽيسٽون وٺڻ، فزيڪل ٽيسٽنگ ۾ ڇاتي ۽ جي ماپ وٺڻ، قدت ۽ ڊوڙ جي ٽيسٽ وٺڻ شامل آهي.
- c. جسماني طور تي فٽ ڦراڙ ڏنل اميدوارن کان ڪراچي پوليس جي چونڊيل هنڌن تي تحريري ٽيسٽ وٺڻ.
- d. ڪراچي پوليس طرفان چونڊيل هنڌن تي اميدوارن کان سائيڪوميٽرڪ ٽيسٽون وٺڻ.

### اهليت

- آرگنائيزيشن جي قانونن ۽ رولز جي آئيني/انڪم ٽيڪس/سنڌ روينيو بورڊ ۾ رجسٽريشن.
- پابند فرم وٽ ISO سروسز ٽيڪنيڪل هئڻ گهرجن.
- سنڌ پوليس جي ڪمپلي طرفان گهربل سروسز واري پلان تي عمل ڪرڻ.
- هر اميدوار لاءِ سروسز جي قيمت.
- آرگنائيزيشن/فرم جو پروفائيل.
- اهڙي قسم جي ساڳئي ڪم ۾ تجربي جو تفصيل، رڳو اهي اميدوار اهل هوندا جن کي گهٽ ۾ گهٽ 5 (پنجن) سالن جو تجربو هوندو ۽ انهن وٽ سڄي پاڪستان ۾ 5 (پنجن) قانون لاڳو ڪندڙ ادارن/پوليس جي ڀرتين واري عمل کي مڪمل ڪيو هوندو، ڀرتي واري عمل ۾ درخواستون گهرائڻ لازمي هوندو. جنهن کانپوءِ درخواستن جي ڊيٽا انٽري رکڻ، اهل اميدوارن جو ڊيٽا ايس تيار ڪرڻ، اميدوارن کي جسماني ٽيسٽ وٺڻ لاءِ گهرائڻ ۽ اها جسماني ٽيسٽ ڪرائڻ جنهن ۾ ڇاتي ۽ قد جي ماپ وٺڻ، اميدوار کي ڊورانس ۽ اهل اميدوارن جي تحريري ٽيسٽ وٺڻ شامل آهي.
- قابل هيومن سروسز مهيا ڪري ڏيڻ، جنهن ۾ پروفيشنل ۽ ٽيڪنالاجي مئنيجر به شامل آهي.
- انٽيٽ ۽ ڳالهه جو قسم نامو تاهي ڪنهن به سرڪاري اداري يا پبلڪ آرگنائيزيشن طرفان بيلڪ لسٽ ٿيل نه آهن ۽ نه ئي ڪنهن شيڊيولڊ ڪمرشل بينڪ جا باقيدار آهن ۽ نه ئي ڪنهن قانوني ڪارروائي ۾ ملوث آهن.

### واڪ دستاويز جاري ڪرڻ

هڪ اشتهار شايع ٿيڻ واري تاريخ کان وٺي 23 جولاءِ 2016 تائين

### واڪامائٽي جي آخري تاريخ

23 جولاءِ 2016 منجهند 2 وڳي تائين

### واڪ ڪولٽ

23 جولاءِ 2016 ٽيھري جو 3 وڳي

**(ڊاڪٽر غلام سرور جمالي) PSP**  
**ڊپٽي انسپيڪٽر جنرل آف پوليس**  
**ايڊمنسٽريشن، ڪراچي رينج**



## EXPRESSION OF INTEREST

### Brief Scope of Work

1. Karachi Police intends to start recruitment of Constables.
2. Expressions of Interest are invited from reputed Testing Service & Consulting firms with requisite qualification and experience to provide following services during recruitment process.
  - a. Collection of application forms from aspiring candidates, maintenance of record, scrutiny of record as per eligibility criteria to be provided by Karachi Police and issuance of admit cards to eligible candidates.
  - b. Conduct physical tests of candidates at locations selected by Karachi Police. Physical Tests include measurement of Chest, Height and Running Test.
  - c. Written Test at locations selected by Karachi Police of Candidates declared physically fit.
  - d. Psychometric Analysis Test of candidates at locations selected by Karachi Police.

### Eligibility

- a. Legal status of the organization including registration in GST/Income Tax/Sindh Revenue Board.
- b. The bidding firm should be ISO certified.
- c. Execution plan for services required by the committee of Sindh Police.
- d. Cost of services per candidate.
- e. Profile of the organization/Firm.
- f. Details of experience in similar type of assignments, only those are eligible who have minimum experience of 05 (Five) years & completed the recruitment process of five (5) Law Enforcement Agencies/Police throughout Pakistan. The recruitment process must include invitation of applications. Data entry of applications, preparing the Database of eligible candidates. Calling the candidates for physical test, administration of physical test including chest height measurement and running, conducting the written test of eligible candidates.
- g. Availability of qualified human resource including manager, professional and technology.
- h. Affidavit of being not black listed by any government/ Public organization, not defaulter of any scheduled commercial bank and non-involvement in any litigation.

### Issuance of Bidding Documents

From the date of publication to July 23, 2016

### Bid Submission Deadline

July 23, 2016 at 2:00 PM

### Bid Opening

July 23, 2016 at 3:00 PM

### Bid Submission and Opening Address

Karachi Police Office (KPO) Saddar Complex, Saddar PS, Shahrah-e-Faisal Karachi.

Tel. No.021-99225300, 021-99225301, Fax No.021-99225302,

Email Address. [additionaligpkarachi@gmail.com](mailto:additionaligpkarachi@gmail.com).

### Bid Submission and Opening Address

The RFP document shall be available to download from following websites:-

[www.spprasindh.gov.pk](http://www.spprasindh.gov.pk)

### General Instructions:

- a. Sealed proposal containing above information are required to be submitted at the Office of the Karachi Police Office (KPO) Saddar Complex, Saddar PS, Shahrah-e-Faisal Karachi. Email: [additionaligpkarachi@gmail.com](mailto:additionaligpkarachi@gmail.com)
- b. No proposal will be accepted after due date.
- c. Sindh Police reserves the right to accept or reject any or all proposals subject to relevant provision of SPPRA' rules.
- d. The interested firms may obtain the application forms (RFP) alongwith the specification of work from Accounts Branch of office of the DIGP Administration Karachi Range by submitting an application on their letterhead along with the copies of registration of NTN, GST, Sindh Revenue Board, CNIC of authorized person of the firm from the date of publication till 23-07-2016 in working hours from 09 AM to 05 PM.
- e. The firms/organizations will submit their technical and financial proposals in separate sealed envelopes up to 23-07-2016 till 2:00 PM.
- f. The rates quoted must remain valid for a period of one hundred twenty (120) days after opening of the bid, the bid security of Rs.500,000/- in the form of Pay Order/ Bank Draft/ drawn in favour of the DIGP Administration Karachi Range must be accompanied by Financial Proposal in sealed envelope.
- g. Committee will open sealed envelope of proposal in presence of representatives of the applying firms/ organization on 23-07-2016 at 3:00 PM in Karachi Police Office (KPO) Saddar Complex, Saddar PS, Shahrah-e-Faisal Karachi.
- h. Only short listed proposals will be called for further process.

(Dr. Ghulam Sarwar Jamali) PSP  
Deputy Inspector General of Police,  
Administration, Karachi Range.